



Associate Consultant Position Overview

About *enlight*

enlight is a rapidly growing, boutique management consulting firm that strives to create unique value for our clients with insights that achieve sustainable competitive advantage and deliver financial results. Working principally with CEOs, senior executives and board members in both corporate and nonprofit client organizations across a wide range of market sectors and industries, *enlight* helps clients craft **Strategy**, align **Structure** and manage **Execution** to maximize value creation. Our collaborative approach uses a unique combination of analytical rigor and a practical understanding of our clients' culture, capabilities and context. *enlight* supports clients by bringing independent research and analytical capabilities as well as robust facilitation and decision support skills. At *enlight*, we believe that the secret to achieving and maintaining business success is an artful combination of analysis and provocation. This perspective is embodied in *enlight's* mantra: evaluate. inspire. profit.

Consulting is an apprenticeship business where skills and knowledge are developed through side-by-side working experiences with more seasoned consultants. We believe that strong skills develop best through practical experience and deliberate coaching. At *enlight*, you will work closely with partners with a broad range of industry experience, diverse consulting firm backgrounds (including BCG, Diamond Technology Partners and Cleveland Consulting Associates) and a range of operating company expertise.

About the position

Associate Consultants are intimately involved in all phases of engagements. We work in small teams, together with clients to help solve their toughest problems. Our team-based approach to engagements emphasizes a combination of individual initiative and collaboration with colleagues. This approach offers our employees the opportunity to not only work closely with and learn from colleagues at all levels of the firm but to also take ownership of their own work and contributions.

Primarily, Associate Consultants conduct primary and secondary research, design and build financial and analytical models, perform financial analysis, interpret research findings to achieve unique insight, manage project deadlines, develop final deliverables and help manage client relationships. Like all *enlight* employees, Associate Consultants are expected to be generalists.

About the ideal candidates

enlight seeks well-rounded, hard-working and energetic undergraduates with a demonstrated interest in strategic business issues. The ideal candidate for this position has prior consulting experience, a minimum of 2 years of work experience and a liberal arts undergraduate degree with an excellent academic record. The ideal candidate possesses exceptional interpersonal communication skills.

Candidates considering business school following one or two years of experience with *enlight* are encouraged to apply. *enlight's* partners hold MBA's from the University of Chicago and Wharton.

To learn more about *enlight*, please visit us at www.enlightadvisors.com and on LinkedIn.

To apply, please submit your qualifications to careers@enlightadvisors.com.

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